



Commanding Officer's Policy on Unit, Personal and Family Readiness

The purpose of this policy is to maintain our combat readiness by strengthening our most valuable resources: our Marines, Sailors and their families. Without personal and family readiness, there is no unit combat readiness.

As I have previously stated, the purpose of this battalion is success in combat, and a shared trust is critical to this success. Failing to take care of our Marines, Sailors and their families, and taking their sacrifices for granted, is a betrayal of their trust. We cannot expect Marines and Sailors to willfully make the sacrifices we will ask of them in combat if we have betrayed this fundamental trust.

Per Marine Corps Order 1754.9, personal and family readiness is the ability of the individual Marine or Sailor and his family to successfully balance the challenges of the Marine Corps lifestyle, family, career and mission. Our personal and family readiness program will build within this battalion a family comprised of all the individual families that each of us was born into, sworn into and married into. This battalion family will provide us the foundational support that will help us endure the rigors and challenges ahead. Building a family is sometimes tough work and will require the full engagement of all leaders at every level.

Through this program we will provide information, resources and support, as well as coordinate the efforts of our volunteers, to help us all take care of ourselves and each other.

This is a leadership issue, and I expect leaders to lead.

Semper Fidelis,

A handwritten signature in black ink, consisting of several fluid, overlapping strokes that form the name Carl E. Cooper, Jr.

Carl E. Cooper, Jr.
Lieutenant Colonel, U. S. Marine Corps
Commanding